

## COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 94-6036493  
 ORGANIZATION:  
 University of California (UCSF)  
 San Francisco Campus  
 654 Minnesota Street, 2nd Floor  
 San Francisco, CA 94143

Date: 12/21/2023  
 FILING REF.: The preceding  
 agreement was dated  
 05/13/2023

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

---

### SECTION I: INDIRECT COST RATES

---

RATE TYPES:		FIXED	FINAL	PROV. (PROVISIONAL)	PRED. (PREDETERMINED)	
<u>EFFECTIVE PERIOD</u>						
<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>	
PRED.	07/01/2016	06/30/2017	58.50	On-Campus	Org. Research	
PRED.	07/01/2017	06/30/2018	59.50	On-Campus	Org. Research	
PRED.	07/01/2018	06/30/2019	60.00	On-Campus	Org. Research	
PRED.	07/01/2019	06/30/2020	60.50	On-Campus	Org. Research	
PRED.	07/01/2020	06/30/2021	61.50	On-Campus	Org. Research	
PRED.	07/01/2016	06/30/2021	26.00	Off-Campus	Org. Research	
PRED.	07/01/2016	06/30/2017	44.00	On-Campus	Instruction	
PRED.	07/01/2017	06/30/2018	45.00	On-Campus	Instruction	
PRED.	07/01/2018	06/30/2021	46.00	On-Campus	Instruction	
PRED.	07/01/2016	06/30/2021	26.00	Off-Campus	Instruction	
PRED.	07/01/2016	06/30/2017	34.00	On-Campus	(A)	
PRED.	07/01/2017	06/30/2018	35.00	On-Campus	(A)	
PRED.	07/01/2018	06/30/2021	37.00	On-Campus	(A)	
PRED.	07/01/2016	06/30/2021	26.00	Off-Campus	(A)	
PRED.	07/01/2016	06/30/2017	27.40	On-Campus	(B)	
PRED.	07/01/2017	06/30/2018	28.40	On-Campus	(B)	
PRED.	07/01/2018	06/30/2021	29.40	On-Campus	(B)	
PRED.	07/01/2016	06/30/2017	19.70	Off-Campus	(B)	
PRED.	07/01/2017	06/30/2018	20.70	Off-Campus	(B)	
PRED.	07/01/2018	06/30/2021	21.70	Off-Campus	(B)	
PRED.	07/01/2016	06/30/2021	9.10	Off-Campus	(C)	
PROV.	07/01/2021	Until Amended		(D)		

\*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships, and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

(A) Other Sponsored Activities

(B) Clinical Research Centers

(C) Intergovernmental/Personnel Act Agreements

(D) Use same rates and conditions as those cited for fiscal year ending June 30, 2021.

**SECTION I: FRINGE BENEFIT RATES\*\***

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
FIXED	7/1/2022	6/30/2023	39.80	All	Academic & Staff General
FIXED	7/1/2022	6/30/2023	24.20	All	Faculty Tenured Ladder Rank, In Residence & Clinical
FIXED	7/1/2022	6/30/2023	30.80	All	Faculty Non-Tenured Ladder Rank & Adjunct
FIXED	7/1/2022	6/30/2023	31.90	All	Management & Professional
FIXED	7/1/2022	6/30/2023	3.40	All	Partial Benefit & Student
FIXED	7/1/2022	6/30/2023	18.40	All	Postdoctoral Fellows
FIXED	7/1/2023	6/30/2024	40.60	All	Academic & Staff General
FIXED	7/1/2023	6/30/2024	25.10	All	Faculty Tenured Ladder Rank, In Residence & Clinical
FIXED	7/1/2023	6/30/2024	32.30	All	Faculty Non-Tenured Ladder Rank & Adjunct
FIXED	7/1/2023	6/30/2024	32.70	All	Management & Professional
FIXED	7/1/2023	6/30/2024	3.70	All	Partial Benefit & Student
FIXED	7/1/2023	6/30/2024	18.90	All	Postdoctoral Fellows
PROV.	7/1/2024	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2024.

**\*\* DESCRIPTION OF FRINGE BENEFITS RATE BASE:**

Salaries and wages excluding vacation and catastrophic leave.

---

## **SECTION II: SPECIAL REMARKS**

---

### TREATMENT OF FRINGE BENEFITS:

Effective 06/01/2020, the fringe benefits (other than Student Tuition Remission) are charged using the rates listed in the Fringe Benefits section of this Agreement. The fringe benefit(s) included in the rate(s) are listed below.

Effective 06/01/2020, the following fringe benefits are included in the fringe benefit rate(s): BENEFITS ADMINISTRATION; MEDICAL, DENTAL, DISABILITY, LIFE, UNEMPLOYMENT, VISION, AND WORKERS' COMPENSATION INSURANCE; EMPLOYEE SUPPORT PROGRAMS; FICA AND MEDICARE TAXES; INCENTIVE AWARD PROGRAMS; RETIREE HEALTH BENEFITS; AND RETIREMENT BENEFITS.

This organization charges the actual costs of Student Tuition Remission per employee direct to Federal projects for all Student employees whose salary and wages are charged direct to Federal projects.

Prior to 06/01/2020, this organization charges the actual cost of each fringe benefit per employee direct to Federal projects for all employees whose salary and wages is charged direct to Federal projects. However, for the purpose of budgeting fringe benefit costs under project proposals, the organization uses an average fringe benefit rate which is applied to budgeted salaries and wages. The organization's fringe benefits are:

OASDI, FICA, RETIREMENT PLAN, HEALTH/DENTAL/OPTICAL INSURANCE, WORKERS COMPENSATION, UNEMPLOYMENT INSURANCE, NON-INDUSTRIAL DISABILITY INSURANCE, LIFE INSURANCE, ANNUITANT HEALTH AND DENTAL INSURANCE, INCENTIVE AWARD PROGRAMS, EMPLOYEE SUPPORT PROGRAM, AND TUITION/FEE REMISSION OF CERTAIN STUDENT EMPLOYEES.

### TREATMENT OF PAID ABSENCES:

Vacation leave costs are charged on the accrual basis of accounting as an assessment to payroll. All other leave costs, including sick, holiday, and other leave costs (e.g., jury duty) are charged on the cash basis of accounting. Leave costs other than vacation are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims for the costs of these paid absences are not made. Leave costs are allocated to direct and/or indirect objectives on a prorated basis consistent with the allocation of the employee's salary and wages. Sabbatical leave costs are not charged to sponsored agreements.

\*This rate agreement updates Fringe Benefit Rates ONLY.\*

#### DEFINITION OF ON-CAMPUS, OFF-CAMPUS AND SPECIAL RATES

##### DEFINITION OF OFF-CAMPUS RATE

The off-campus rate is applicable to those projects conducted at facilities not owned or leased by the University. However, if the project is conducted in leased space and lease costs are directly charged to the project, then the off-campus rate must be used.

##### PROJECTS CONDUCTED ENTIRELY ON-CAMPUS OR ENTIRELY OFF-CAMPUS:

Projects conducted entirely on-campus or entirely off-campus will be applied the on-campus or off-campus rate respectively.

##### PROJECTS CONDUCTED PARTIALLY OFF-CAMPUS AND PARTIALLY ON-CAMPUS:

If the project involves work at both on-campus and off-campus sites, either the on-campus or off-campus rate generally should be applied, consistent with where the majority of the work is to be performed. Salary cost is generally accepted as a measure of work performed in terms of the total project.

##### USE OF BOTH ON-CAMPUS AND OFF-CAMPUS RATES

The use of both on-campus and off-campus rates for a given project may be justified if both of the respective rates can clearly be identified with a significant portion of salaries and wages of the project. For purposes of this provision, significant is defined as approximately 25% or more of the total costs and a project's total salary and wage costs exceed \$250,000.

##### OTHER SPECIAL RATES

These rates apply only to the facility or program to which they are identified. If any additional special rates become necessary the establishment of such rates should be coordinated through the cognizant negotiation agency.

##### NEXT PROPOSAL DUE DATE

A fringe benefit rates proposal based on actual costs for fiscal year ending 06/30/2023, will be due no later than 12/31/2023.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5000.

### SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

University of California (UCSF) San Francisco Campus

(INSTITUTION)

*Barbara Cevallos*

(SIGNATURE)

Barbara Cevallos

(NAME)

Associate Vice President/Systemwide Controller

(TITLE)

1/17/2024

(DATE)

ON BEHALF OF THE GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(AGENCY)

*Darryl W. Mayes -S*

Digitally signed by Darryl W.

Mayes -S

Date: 2024.01.16 09:00:43 -05'00'

(SIGNATURE)

Darryl W. Mayes

(NAME)

Deputy Director, Cost Allocation Services

(TITLE)

12/21/2023

(DATE)

HHS REPRESENTATIVE: Ernest Kinneer

TELEPHONE:

(301) 492-4855