

OSR Implementation of the Composite Benefit Rates on Proposal Budgets

Oct 15, 2019

On September 6, 2019 the Office of Budget and Resource Management (BRM) released the final UCSF Composite Benefit Rates (CBR) proposal submitted to the Office of the President. Applicable rates for proposal budgets are determined by Employee Groups. Lists to assist in identifying Employee Groups were finalized on September 25, 2019 and shortly, thereafter, the BRM published a public webpage for the CBR, providing the campus with an overview of the CBR, the rates, and resources. The target roll-out date for UCPATH is June 1, 2020.

In an effort to prepare for the campus roll-out of UCPATH and the implementation of the CBRs, the Office of Sponsored Research will apply the CBRs to all proposal budgets effective October 15, 2019.

Please check the BRM-CBR website for current rates.

Benefit rates will escalate from FY 2019 to FY 2020. Applicable CBR will be calculated based on budget period start/end dates, similar to the indirect cost rates that escalate.

UCSF's Faculty Family-Friendly policy provides faculty a childbearing/childrearing leave benefit. This benefit is assessed separately and calculated at 1.25% of requested faculty salary. Proposal budgets will add the 1.25% to the CBR to calculate total proposed fringe benefit costs.

October 15, 2019 and forward, for existing non-SNAP awards, OSR will consult with the Principal Investigator and Department Administration on the application of the CBR on continuation budgets.

Please consult the BRM CBR webpage for detailed information on the composite benefit rates or the UC Path website for detailed information on the UC Path rollout.

Please direct proposal preparation question to your Research Services Coordinator.

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