Additional Compensation for NRSA Fellows

Mar 26, 2018

On behalf of the Research Advisory Board, UCSF is adopting new policies and procedures to allow for additional compensation from federal funds for Ruth L. Kirschstein National Research Service Award (NRSA) Fellows. The NIH Grants Policy Statement 11.2.10.2 allows for up to 25% salary (10 hours per week) for NRSA fellows (T32 Institutional and F32 Individual) under certain circumstances.

The key conditions of the NIH policy include:

- **NRSA fellows may seek part-time employment incidental to their training program to offset further their expenses.**
- **Fellows and trainees may spend on average, an additional 25% of their time (e.g., 10 hours per week) in part time research, teaching, or clinical employment, so long as those activities do not interfere with, or lengthen, the duration of their NRSA training.**
- **NIH expects that compensation from research grants will be for limited part-time employment apart from the normal full-time training activities.**
- **Compensation may not be paid from a research grant that supports the same research that is part of the fellow's planned training experience as approved in the Kirschstein-NRSA individual fellowship application.**

NRSA fellows and mentors and research grant PI?s are strongly encouraged to review the complete NIH policy and to consult with NIH program officers as needed to ensure compliance with NIH rules.

A completed and authorized Additional Compensation for T32/F32 Postdoctoral Fellows from Federal Funds Form is required when requesting this additional compensation for NRSA Fellows that meet the UCSF requirements under NIH Policy. For more information on the NIH Policy and the UCSF guidance on how to gain approval, please refer to Additional Compensation for T32/F32 Postdoctoral Fellows from Federal Funds.

Contact CGA Compliance if you have any questions regarding NRSA Fellows additional compensation.